



Smoking Policy

Date policy ratified:
Date for review:

People involved in
Writing this policy:

Sian Thomas (Head teacher)
Senior Leadership Team

Consultation process:

All Staff
Governors

Person responsible:

Sian Thomas (Head teacher)

Display/availability:

Policy file: School office
 School Website

Monitoring:

Teachers
SLT
Governors

Ancora House School is a split site school. Both the premises, one on the Countess of Chester Health Park and the other at Castle Park, Frodsham are designated 'No Smoking' sites.

This policy outlines the our school's approach to smoking and smoking cessation and aims to support the existing policies issued by Frodsham Town Council and Cheshire and Wirral Partnership Trust.

NOTE: This policy refers to smoking as including electronic cigarettes and vaping cigarettes.

1. Introduction

In accordance with the Health Act 2006 and the Smoke -free (premises and Enforcement) Regulations 2006, this school is smoke free. (It is a criminal offence to smoke in a smoke – free place).

Smoking is known to be the principal avoidable cause of premature deaths in the UK, according to government statistics (2007) causing 106,000 deaths in the UK every year. More recently there have been specific concerns over the effects of "passive smoking" and a growing tendency among children and young people to smoke.

2. Aims

2.1 This school regards itself as a health-promoting organisation. It recognises that its staff act as role models for pupils in all aspects of school life, including health promotion. In light of the evidence that second hand smoke causes damage to health this Smoking Policy has been implemented to comply with legal requirements of the Health Act 2006 to:

- protect the staff, children and young people, visitors and contractors from the effects of tobacco smoke;
- acknowledge the educational role of the organisation in discouraging children and young people from starting to smoke;
- to be a health promoting organisation
- raise awareness of the dangers of smoking through the Personal Social and Health Education Programme

3 Purpose

The purpose of this Smoking Policy is to provide a healthy and safe working environment for all employees, pupils, parents, contractors and other visitors.

4 Policy Statement

4.1 All employers have a duty to ensure as far as reasonably practicable, the health and safety of their employees. This duty is reflected in legislation, which places on the employer the requirement to assess risks to employees' health in the workplace and take appropriate remedial action.

4.2 Smoking is known to be a serious risk to health. It is a significant cause of disease and premature death. In addition there is now evidence that "passive smoking", the inhaling of other people's smoke, can cause lung cancer in non-smokers, as well as causing a deterioration of respiratory conditions.

5. Whole School Ban

5.1 This Smoking Policy does not allow any smoking within the boundaries of the school site at any time, by anyone – employees, parents or visitors, under any circumstances.

5.2 Smoking constitutes a fire risk and is a proven hazard to the health of employees, both smokers and non-smokers, through passive smoking.

5.3 It is responsibility of the Headteacher or her representative(s) to enforce the policy at all times and to advise employees and ensure that visitors to the site comply with these arrangements.

5.4 Any contractor employed on site are made aware of the ban before work is undertaken.

5.6 Smoking is not be permitted by any group hiring the school premises for functions or regular lettings and is written into the hire agreement.

6. Support for employees

6.1 The Governing Body recognises that staff who smoke may need support either to give up smoking or help control their smoking.

6.2 The School makes available to employees the NHS smoking helpline number to get free advice and for information on the nearest Stop Smoking Service.

6.3 Staff finding it particularly difficult to adhere to this Smoking Policy are advised to seek assistance from an Occupational Health Advisor.

7. Employee co-operation

7.1 Staff are not allowed to smoke in the presence/sight of pupils or parents/carers.

This includes trips outside of school hours.

7.2 Staff are not allowed to smoke on school premises.

7.3 All new and prospective employees to be advised of the restrictions and rules regarding smoking at work through the interview and induction process.

7.4 It is anticipated that all employees will comply with the Smoking Policy. In circumstances where there is wilful contravention of the Smoking Policy, steps may be taken to invoke disciplinary procedures.

8. Outside agencies using the school premises

8.1 The school Smoking Policy applies to all social events

8.2 When events are booked, individuals to be made aware of the Smoking Policy.

9. Pupils

9.1 Smoking among pupils during school hours is not permitted.

9.2 Smoking among pupils on school visits or trips is not permitted.

9.3 Help will always be provided to those pupils who want advice through the pastoral system.

9.4 Pupils caught smoking will be put on a register of smokers and a disciplinary programme will be followed.

- School disciplinary action taken in accordance with Positive Behaviour Policy
- Intervention offered
- Awareness session on the dangers of smoking.

- Letter home to parents/carers
- Details on support stop smoking services through leaflets and poster (provided).
- Repetition or refusal to comply may result in direction off site to improve behaviour.

10. Parents

10.1 Parents are informed of this Smoking Policy and any changes thereto through newsletters and other forms of communication.

11. Review

11.1 The School Smoking Policy will be monitored by the School's Senior Management Team in consultation with staff and the governing body.